



July 9, 2024

TO ALL FIRST DISTRICT CONSTRUCTION LOCAL UNIONS

Greetings:

As you are aware, there are several projects across the country being performed by the Christian Labour Alliance of Canada (CLAC) that are currently seeking manpower. These projects can only succeed with a highly skilled and dedicated workforce such as the membership of the IBEW First District. It is imperative that our members do not work on these projects and help our competition continue to take IBEW work and undercut our contractors.

Please be advised that in addition to Saskatchewan, there is now a hot job declared in Manitoba which is the jurisdiction of Local Union 2085. Correspondence from Local Union 2085 Business Manager Dave McPhail is attached for your review and distribution.

Any members discovered on these jobs, will be subject to charges under Article 25, Section 1, subsection (f) of the IBEW Constitution by the jurisdiction in which the infraction takes place. These Local Unions will have my full support in protecting the jurisdiction of the IBEW!

In solidarity,



Russ Shewchuk
International Vice President

RS/ln

Encl.

cc: International Representatives
IBEW CCO

International Brotherhood of Electrical Workers
Local Union 2085
2181 Portage Avenue
Winnipeg, Manitoba R3J 0L7
P. (204) 982-2085
info@ibew2085.com



July 8, 2024

Greetings IBEW Members,

I am writing this message to ask for your assistance in notifying all IBEW union members in Canada, that IBEW Local 2085 has declared the Headworks project at the North End Water Treatment Plant Project in Winnipeg (NEWPPC) a "HOT JOB".

Recently I was notified that the general contractor, Red River Solutions, has awarded this phase of the project to the Christian Labour Alliance of Canada (CLAC). They may have a difficult time finding manpower for this project locally and have already started to advertise nationally.

We as a Local need to protect our jurisdiction and our members. It is for this reason, any member found to be working on this job may be charged under Article 25 Section 1 (f) of the IBEW Constitution which states:

(f) Working for, or on the behalf of, any employer, employer supported organization, or other union, or against the representatives of any of the foregoing, whose position is adverse or detrimental to the IBEW.

We must enforce our obligation to the IBEW as stated when every member joins:

"I, the undersigned, in the presence of members of the International Brotherhood of Electrical Workers®, make application to join the I.B.E.W.®, and promise and agree to conform to and abide by the Constitution and laws of the I.B.E.W.® and its Local Unions. I will further the purposes for which the I.B.E.W.® is instituted. I will bear true allegiance to it and will not sacrifice its interest in any manner."

Thank you in advance for your assistance in this urgent matter.

In Solidarity,
Dave McPhail RSE
Business Manager/Financial Secretary

A handwritten signature in black ink, appearing to read "DMc", is written over a light blue circular stamp. The stamp is partially obscured by the signature.